



227 B South Garden Ave.
Newport WA, 99156
Phone: 509-447-2402
Email: noxweedinfo@pendoreille.org
www.pendoreilleco.org/weedboard

Agenda

Pend Oreille County Noxious Weed Control Board

Wednesday, September 13, 2023

Weed Board Office, 227-B South Garden Avenue

2:00 PM

Public Comment opens at 2:00 p.m.

Consent Items

- Approve travel expenses for this meeting
- Approve August 9, 2023, Regular Meeting Minutes

New Business

- Review and discuss with the Board the August revenue & expense reports (attachment A 1-2).
Approve August expenses
- Employee updates and monthly reports (attachments B 1-3)
- Aquatic Workshop survey results (attachments C 1-2)
- Coordinator reports & updates: Grants & Agreements, field season update, boat survey with DOE, State Weed Board meeting (Mary),
- Board review of resolutions from the past year
- Discuss rental equipment fees (attachment D)
- Acronym list (attachment E)
- Open Discussion

Old Business

- Follow up discussion on contacting state legislators and agencies to form task force group



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Minutes

Pend Oreille County Noxious Weed Control Board

Wednesday, August 9, 2023

Weed Board Office, 227-B South Garden Avenue

2:00 PM

Board members present: Wesley Bailey, Tom Pulford, Pamela Thomure

Also present: Mary Malone, Loretta Nichols, Dyana James, John Gentle

Meeting called to order: 2:01 pm

Action Report	Motion Carried
Motion to approve travel expenses for this meeting	Yes
Motion to approve July meeting minutes	Yes
Motion to move to public comment to the beginning of the meeting on future agendas, with the option to ask for public comment on specific agenda items following a motion and second when public is present	Yes
Motion to accept the July revenue and expense report	Yes
Motion to accept the 2024 budget as presented	Yes
Motion to adjourn at 4:09 p.m.	Yes

Consent Items

Expenses for August meeting:

Pam moved to approve travel expenses for August. Tom seconded. **Motion carried.**

July Meeting Minutes

Tom moved to approve the July 19, 2023, regular meeting minutes. Wes seconded. Pam abstained noting she did not attend the previous meeting. **Motion carried.**

New Business

May and June expense & revenue reports

(See attachment A 1-2) Dyana discussed the July revenue and expense report. Discussed using the extra money from RCO & DNR prior to July 1 for DASH in the Box Canyon. Dyana noted we are at 60 percent of revenue this year, and only at 34.4 percent of expenses. The season just started but we are sitting “really well” compared to other years. Pam asked what has contributed to that – Dyana is finding it easier to bill this year with Loretta letting her know where the contracts are at and what to expect.

Discussion over Open Public Meetings Act and the requirement to allow public comment before taking any formal action. Tom moved to move to public comment to the beginning of the meeting on future agendas, with the option to ask for public comment on specific agenda items following a motion and second when public is present. Pam seconded. **Motion carried.**

Tom moved to accept the July revenue and expense report. Pam seconded. **Motion carried.**

Employee reports

(See attachment B 1-3) Dyana spent a lot of time on Weed Base, making sure PARs are correct and billing. A lot of phone calls regarding weeds and weed control, herbicides, etc. Mary discussed website updates and issues with the new County website, and Seattle City Light work – Pam asked about the biocontrol monitoring and Mary explained that they have plots near the Vista House where they have been monitoring spotted knapweed biocontrol as part of an agreement with the Weed Board to implement an integrated weed management plan. Mary noted she has been writing a lot of articles for events and the flowering rush article. Discussed the WSDA report (see attachment C). Discussion over distribution and sharing of information between counties, including Bonner County. The next workshop event is this Friday, Mary said she will be preparing for the fair next, which starts next week.

Coordinator Report

Loretta noted the DOE grant has been signed and she is in the process of doing an amendment to the aquatic contracts. She said Dolly does not want so many contracts and amendments in the future and would ideally like to see one contract, or at most one for diving and one for spraying. Too many contracts and amendments becomes a state audit issue. Discussion over Mary’s contract with POCD. There is still no RCO money – they said we are getting it, but Loretta doesn’t want to award it out until that money comes through. Pam asked how much the RCO is; Loretta noted it is approximately \$130,000 all for FLR. DNR money may not come through this year. Otherwise, she has been doing a lot of work getting boots on the ground and on the river. Field staff are working on PUD currently and Tommy will be writing the report for that.

Open Discussion

Pam discussed the Army Corps FLR pre-treatment meeting, wondering what Mary and Loretta’s take was on the meeting. Open discussion was put on hold to take public comment at 3 p.m.

Public Comment

Public comment opened at 3 p.m.

Commissioner John Gentle commented, noting that the new parking lot is underway. Asked about if there is anything that could outcompete the FLR. Discussion ensued leading back into open discussion regarding the Army Corps.

New Business (Cont.)

Open Discussion (Cont.)

FLR discussion continued regarding Army Corps meeting. It was noted that the FLR had not come back as quickly as they thought it would since their last treatment. Discussion over how the herbicide treatments work. Tom suggested Loretta get on the list for if they are on drawdown at the dams. Loretta noted the Army Corps take on DASH and that it could be releasing things from the sediment. She was surprised by the comment that in one small area they had found 50,000 bulbils. Pam noted they went through many years of data and research for this project, and there is no research on DASH. Discussion over finding out if anyone has done research on DASH. Loretta said she is in favor of using all the tools, including using herbicide on the bigger sites like the Army Corps is doing, but still employing DASH on the smaller sites. Loretta noted she spoke to Mat from Aquatic Weed Solutions and he treats private areas in the spring during drawdown. She will get Tommy doing some research this winter on flowering rush. Discussion over how to get drawdown and who to contact.

Old Business

Review and approve 2024 budget

(See attachment D) Loretta discussed the revenue, noting the lines in pink she doesn't have an agreement for at this time. Discussion ensued over sharing a position with POCD for financial person, though it is only discussion at this point. Loretta discussed expenditures with a focus on salaries. John asked about the more than \$300,000 difference in totals between the revenue and expenditures. Loretta noted the missing revenue would be covered by the general fund. Following Weed Board approval, the budget will be sent to the County and a hearing will be set with the Commissioners. Tom moved to accept the budget. Pam seconded. Brief discussion. Motion carried.

Meeting Adjourned: Pam moved to adjourn the meeting. Tom seconded. **Motion carried.** Meeting closed at 4:09 p.m.

Wesley Bailey, Chairman

Date

Mary Malone, Secretary of the Board

Date

Weed Board Revenue and Expense Detail Report - August, 2023

REVENUE:

	WA State Dept of Agriculture (WSDA)	\$	4,999.90	
	Pend Oreille Conservation District (July, 2022)	\$	697.11	
	Weed Control Services	\$	125.00	
	NCS Herbicides/rentals	\$	487.00	

TOTAL REVENUE

\$ 6,309.01

EXPENSES:

Personnel:	Loretta Nichols, salary + longevity	\$	6,044.98	
	Dyana James, salary + longevity	\$	4,002.58	
	Mary Malone, salary	\$	4,310.92	
	Tommy Crossman, salary	\$	3,543.00	
	Doug Jared, wages	\$	111.84	
	Brian Lord, wages	\$	3,262.00	
	Tommy Crossman, overtime	\$	214.63	\$ 21,489.95
Benefits:	WA Family Medical Leave	\$	24.03	
	Longterm Care	\$	22.79	
	Federal withholding (FICA)	\$	1,627.64	
	Unemployment (SUTA)	\$	15.05	
	WA State - Dept. of L&I	\$	991.38	
	HRA VEBA	\$	471.20	
	WA PERS 1 & 2 Retirement	\$	1,612.61	
	Willamette Dental	\$	-	
	WCIF STD & LTD (short & longterm disability)	\$	130.00	
	PEBB 250 Medical 2022	\$	2,574.14	\$ 7,468.84
Operating Expenses:				
	Supplies: Cargo straps, HP toner, electrical supplies - shop, 20" lug,			
	drilling hammer, gator battery	\$	1,166.26	
	Project supplies: Aquatic workshop lunch, field water bottles,			
	life vests, reimburse aquatic tool, EDRR training supplies	\$	1,659.03	
	Fuel: Field	\$	538.25	
	Prof Services: Mary Smith, weedbase issues	\$	937.50	
	Prof Services Projects: Reimburse aquatic contractors	\$	1,500.00	
	Travel: WSDA testing, EDRR training	\$	89.74	
	Project Travel: Aquatic workshop, EDRR training, SCL Boundary	\$	326.19	
	Rental ER&R: June vehicles rental	\$	976.70	
	Repairs/Mx: A4423 & C11 repairs, gator tire repair	\$	163.70	
	Misc Project: ATV trailer registration	\$	83.18	
	Capital Expense: Field ATV	\$	9,266.28	

Total Operating Expenses:

\$ 16,706.83

TOTAL EXPENSES

\$ 45,665.62

2023 PEND OREILLE COUNTY NOXIOUS WEED CONTROL BOARD REVENUE & EXPENSE REPORT

POC BAR CODE	2023	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD	2023 Budget	%	YTD/BUDGET
REVENUE: Beginning Fund Balance													ok
332.10.69.0000 USFS - Title II (EDRR)										\$ -	\$ 50,000.00		\$ 50,000.00
345.16.00.0010 USFS - Agreement										\$ -	\$ 50,000.00	0.0%	\$ 50,000.00
345.16.00.0040 PdO Utility District (PUD)					\$ 18,594.45					\$ 18,594.45	\$ 19,000.00	97.9%	\$ 405.55
345.16.00.0050 IWA State Dept of Ag (WSDA)									\$ 4,999.90	\$ 4,999.90			\$ (4,999.90)
345.16.00.0060 POC Public Works (POC)										\$ -	\$ 2,000.00	0.0%	\$ 2,000.00
345.16.00.0070 PO Conservation District (POCD)			\$ 7,825.00	\$ 3,432.89	\$ 1,867.57	\$ 1,766.29	\$ 1,924.45	\$ 987.78	\$ 697.11	\$ 18,501.09	\$ 54,800.00	33.8%	\$ 36,298.91
345.16.00.0080 Seattle City Light (SCL)				\$ 43,925.29						\$ 43,925.29	\$ 45,000.00	97.6%	\$ 1,074.71
345.16.00.0090 Weed Control Service Fees		\$ 25.00	\$ 1,479.14		\$ 67.56			\$ 125.00	\$ 125.00	\$ 1,821.70	\$ 5,000.00	36.4%	\$ 3,178.30
345.16.00.0100 Title II - NCSP18 (herbicides/rentals)						\$ 13,178.63	\$ 2,426.45	\$ 1,460.10	\$ 487.00	\$ 17,552.18	\$ 15,000.00	117.0%	\$ (2,552.18)
345.16.00.0120 Dept of Natural Resources (DNR)						\$ 34,549.48				\$ 34,549.48	\$ 20,000.00	172.7%	\$ (14,549.48)
345.16.00.0130 Rec & Conservation Office (RCO)						\$ 99,947.34				\$ 99,947.34	\$ 113,000.00	88.4%	\$ 13,052.66
334.03.10.0000 DOE Grant - Pend Oreille River FLR							\$ 32,657.00			\$ 32,657.00	\$ 65,000.00	50.2%	\$ 32,343.00
367.11.00.0000 Contributions/Donations (CWMMA)			\$ 297.66	\$ 1,163.34			\$ 225.00	\$ 1,200.00		\$ 2,886.00	\$ 5,500.00	52.5%	\$ 2,614.00
389.07.00.0000 Refunds/Reimbursements										\$ -			\$ -
TOTAL REVENUE		\$ 25.00	\$ 9,601.80	\$ 48,521.52	\$ 20,529.58	\$ 149,441.74	\$ 37,232.90	\$ 3,772.88	\$ 6,309.01	\$ 275,434.43	\$ 444,300.00	62.0%	\$ 168,865.57
EXPENSES:													
553.60.10.0000 Personnel: Salaries & Wages		\$ 11,765.13	\$ 14,633.19	\$ 14,862.75	\$ 15,058.53	\$ 26,634.77	\$ 22,065.15	\$ 20,348.22	\$ 21,284.95	\$ 146,652.69	\$ 290,718.91	50.4%	\$ 144,066.22
553.60.10.8500 Longevity		\$ 205.00	\$ 205.00	\$ 205.00	\$ 205.00	\$ 205.00	\$ 205.00	\$ 205.00	\$ 205.00	\$ 1,640.00	\$ 5,160.00	31.8%	\$ 3,520.00
553.60.20.0000 Benefits		\$ 5,036.10	\$ 5,833.42	\$ 5,871.51	\$ 5,931.07	\$ 7,244.40	\$ 7,773.63	\$ 7,438.35	\$ 7,468.84	\$ 52,597.32	\$ 120,023.45	43.8%	\$ 67,426.13
553.60.31.0000 Supplies: Office & Operating		\$ 192.39	\$ 1,212.14	\$ 94.64	\$ 239.19	\$ 968.94	\$ 1,793.04	\$ 2,450.17	\$ 1,166.26	\$ 8,116.77	\$ 11,000.00	73.8%	\$ 2,883.23
553.60.31.0006 Grants and Projects Supplies			\$ 747.62	\$ 11.20	\$ 166.79	\$ 565.25	\$ 2,469.60	\$ 1,768.99	\$ 1,659.03	\$ 7,388.48	\$ 11,000.00	67.2%	\$ 3,611.52
553.60.32.0000 Fuel				\$ 65.09	\$ 55.51		\$ 81.86	\$ 329.54	\$ 538.25	\$ 1,070.25	\$ 4,000.00	26.8%	\$ 2,929.75
553.60.34.0006 Herbicides for Resale						\$ 8,494.77	\$ 16,855.95	\$ 2,317.43		\$ 27,668.15	\$ 30,000.00	92.2%	\$ 2,331.85
553.60.41.0000 Professional Services: Office			\$ 125.00	\$ 650.00		\$ 212.50			\$ 937.50	\$ 1,925.00	\$ 6,000.00	32.1%	\$ 4,075.00
553.60.41.0006 Grants and Projects Prof Serv								\$ 29,294.40	\$ 1,500.00	\$ 30,794.40	\$ 230,000.00	13.4%	\$ 199,205.60
553.60.43.0000 Travel: Office & Operating			\$ 1,697.73	\$ 592.35	\$ 1,609.82		\$ 113.97	\$ 245.63	\$ 89.74	\$ 4,349.24	\$ 8,000.00	54.4%	\$ 3,650.76
553.60.43.0006 Grants and Projects Travel		\$ 47.50	\$ 49.78	\$ 64.19			\$ 66.81	\$ 61.34	\$ 326.19	\$ 615.81	\$ 2,500.00	24.6%	\$ 1,884.19
553.60.44.0000 Advertising: Office & Operating			\$ 225.75	\$ 201.83						\$ 427.58	\$ 1,100.00	38.9%	\$ 672.42
553.60.44.0006 Grants and Projects Adv				\$ 179.40	\$ 580.50					\$ 759.90	\$ 600.00	126.7%	\$ (159.90)
553.60.45.0000 Rental: Office & Operating						\$ 75.00				\$ 75.00	\$ 115.00	65.2%	\$ 40.00
553.60.45.0010 ER&R - Trucks		\$ 865.55	\$ 865.55	\$ 976.70	\$ 976.70	\$ 976.70	\$ 976.70	\$ 976.70	\$ 976.70	\$ 7,591.30	\$ 11,720.20	64.8%	\$ 4,128.90
553.60.46.0000 Insurance										\$ -	\$ 100.00	0.0%	\$ 100.00
553.60.47.0000 Utilities								\$ 27.99		\$ 27.99	\$ -		
553.60.48.0000 Repairs and Maintenance				\$ 361.96		\$ 361.33	\$ 615.67	\$ 535.50	\$ 163.70	\$ 2,038.16	\$ 2,500.00	81.5%	\$ 461.84
553.60.49.0000 Miscellaneous		\$ 350.00	\$ 75.00	\$ 205.00	\$ 25.00	\$ 110.00	\$ 50.00			\$ 815.00	\$ 3,000.00	27.2%	\$ 2,185.00
553.60.49.0006 Grants & Projects									\$ 83.18	\$ 83.18	\$ 1,000.00	8.3%	\$ 916.82
594.31.64.0000 Capital Outlay - Equipment									\$ 9,266.28	\$ 9,266.28	\$ 13,000.00	71.3%	\$ 3,733.72
389.07.00.0000 Refunds/Reimbursements						\$ 79.00				\$ 79.00	\$ -	0.0%	\$ (79.00)
508.20.00.0000 Ending Fund Balance										\$ -	\$ 13,000.00	0.0%	ok
TOTAL EXPENSES		\$ 18,461.67	\$ 25,670.18	\$ 24,341.62	\$ 24,848.11	\$ 45,927.66	\$ 53,067.38	\$ 65,999.26	\$ 45,665.62	\$ 303,981.50	\$ 764,537.56	39.8%	\$ 460,555.61

Monthly Employee Work Report

Employee:	Dyana James	Month:	Aug 1 - 31	Year:	2023	Hours	Hourly WW:	Percentage	Cost
Projects									
W1	General Landowner Assistance/Office Work								
	Emails, phone, walk-ins, staff meetings, accounts payable and associated reports, update and balance budget book to Budget Performance Report, prepare checks for deposit and update tracking sheets, end of month revenue and expense report and monthly employee work reports for Weed Board, equipment maintenance tracking, filing and organizing paperwork								
						92.00		57.32%	\$3,670.80
RCO	Recreation & Conservation Office								
	Details: RCO billing #2 - 2022-23 FY								
						2.0		1.25%	\$79.80
DOE	Dept of Ecology: Flowering Rush								
	Details: Payment request supporting docs - gather & upload								
						5.0		3.12%	\$199.50
NCS	NCS Agreement - Cooperative Effort								
	Details: Sprayer rentals, herbicide recommendations, herbicide sales, herbicide vendor invoices - verify and submit for payment								
						3.0		1.87%	\$119.70
W7	Mandatory Control Weeds Cost-Share (W7)								
	Details: Verify PARS for accuracy/maps/complete data, weedbase billings, input street addresses, input customer contact changes								
						53.5		33.33%	\$2,134.65
SCL	SCL: Boundary Reservoir								
	Details: Verify hours to timesheet/PARS, enter into tracking sheet								
						5.0		3.12%	\$199.50

Hour Totals 92 68.5 43% 100%
Percentage 57% 26 13.94%
Leave Hours 26
Total Hours 186.50
Total Paid Hours 186.50

All Leave & Comp hours
 Vacation 10
 Sick 14
 Holiday 0
 Personal 0
 Comp Time Used 2
 Comp time Earned 2.5

DJ-23MER-August
 Attachment B-1

Monthly Employee Work Report

Employee:	Mary Malone	Month:	August	Year:	2023	Hours	Hourly WW:	\$41.82
Projects								
adm	General Landowner Assistance/Office Work					29.5	18.97%	\$1,233.69
	Details: Board meeting, Board packet, meeting minutes, staff meetings & notes, monthly employee report, emails, payroll, POCD invoice, POCD meeting, business card orders, scanning & filing, updating/creating job descriptions, website updates							
W5 DNR &						7	4.50%	\$292.74
Ecology FLR	Details: Aquatic NCS applications, WS survey results							
NCS	Neighborhood Cooperative Cost-Share					1	0.64%	\$41.82
	Details: Organizing NCS files							
W7	Mandatory Control Weeds Cost-Share					58.5	37.62%	\$2,446.47
	Details: County fair prep, setup and event; EDRR event prep, setup and event							
SCL	Boundary Reservoir					54	34.73%	\$2,258.28
	Details: Boundary survey and control work on the river							
POCD	VSP & General Conservation District					5.5	3.54%	\$230.01
	Details: Meeting with Alex, garden sign photos, garden cleanup, checking emails							
		Hour Totals		0		155.5		155.5
All Leave & Comp Hours		Percentage		0%		100%		100%
Vacation		4.5		0%		47		25.54%
Sick		0		0		202.5		
COVID		0		0		184		
Holiday		0		0				
Personal		0		0				
Comp Time Used		42.5		0				
Comp Time Earned		18.5		0				

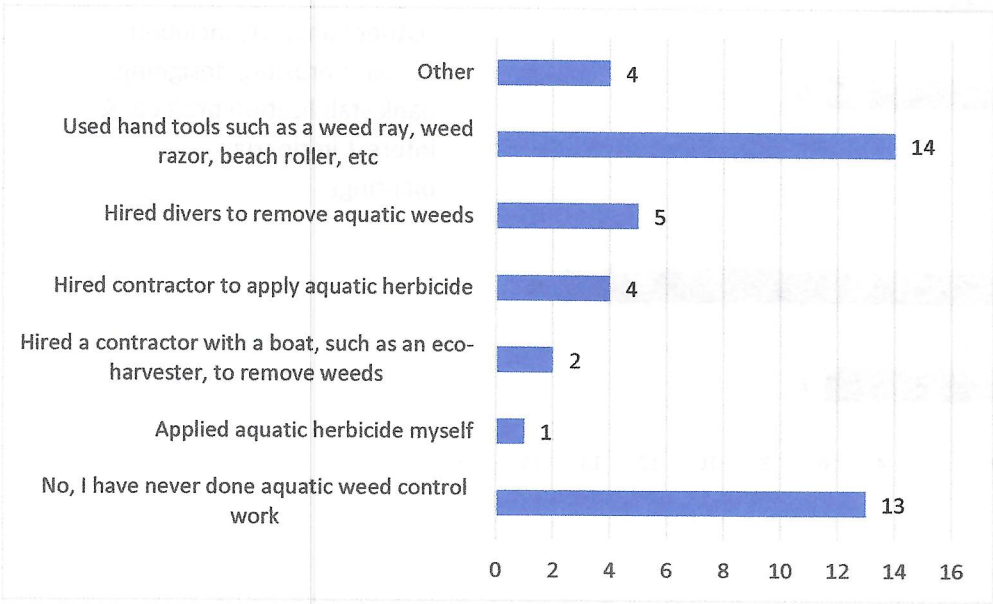
Monthly Employee Work Report

Employee: Loretta Nichols	Month:	August	Year:	2023	Hours		Hourly WV	\$58.85
Projects					Admin	Program	%	Cost
W1	General Landowner Assistance/Office Work							
	Details: emails, MER, line up field staff, FLR Army Corp mtg, POCD call, Board mtg prep, FLR Idaho treatment calls, catchup, cell phone, Public record request, payroll, catchup, file, research, calls, quantive scale research, job descriptions, office space,							
RCO	Flowering Rush DASH				16		8.49%	\$941.60
	Details: available funds, contractor hdshts amendments & resolutions,							
NCS (W4)	Neighborhood Cooperative Cost-Share				4		2.12%	\$235.40
	Details: work reports, process PUD reimbursements, calls, possible treated acres for 2022 - 3937 & for 2023 - 2002,							
W5 DNR & Ecology	Flowering Rush - Box Canyon Reservoir				16.75		8.89%	\$985.74
	Details: available funds, contractor hdshts amendments & resolutions, eagle system payment request, EDRR training, fix issue w/boat parcels in filed maps, emails, EAGL,							
W7	Mandatory Control Weeds Cost-Share				40		21.22%	\$2,354.00
	Details: Fair schedule, wdbase data entry, process PAR's, N-90 mask for smoke, equipment, field roster weed notice reinspects, weedbase training,							
SCL	Boundary Reservoir				58.5		31.03%	\$3,442.73
	Details: YFI, FLR boat survey & control work, boat in camp sites for other weeds as requested by SCL as well as know sites of mandatory control weeds LSP, SCB, PLT, Management plan & mtg							
PUD	Box Canyon Reservoir				2.5		1.33%	\$147.13
	Details: agreement review of survey & control area's and weeds							
All Leave					50	138.5	188.5	
Vacation					6		3.08%	
Sick					194.5			
COVID								
Holiday								
Personal								
Comp Time Used								

2023 Aquatic Workshop In-Person Survey Results

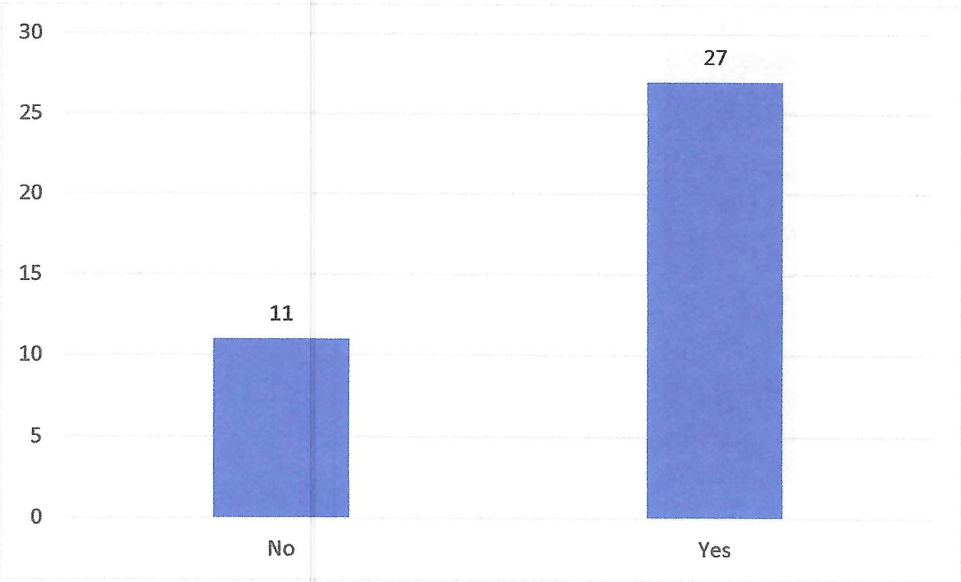
33 responses (58 total attendees)

1. Have you done any aquatic weed control work in the past and if so, what kind of work did you do?



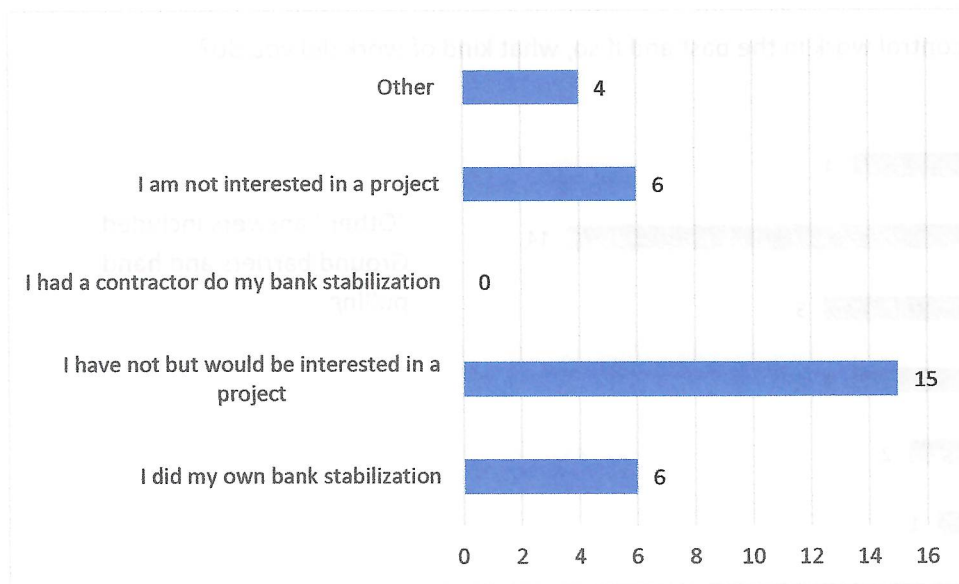
“Other” answers included Ground barriers and hand pulling.

2. Do you plan on doing any aquatic weed control this year or next, and if so, what kind of work do you think you will do?



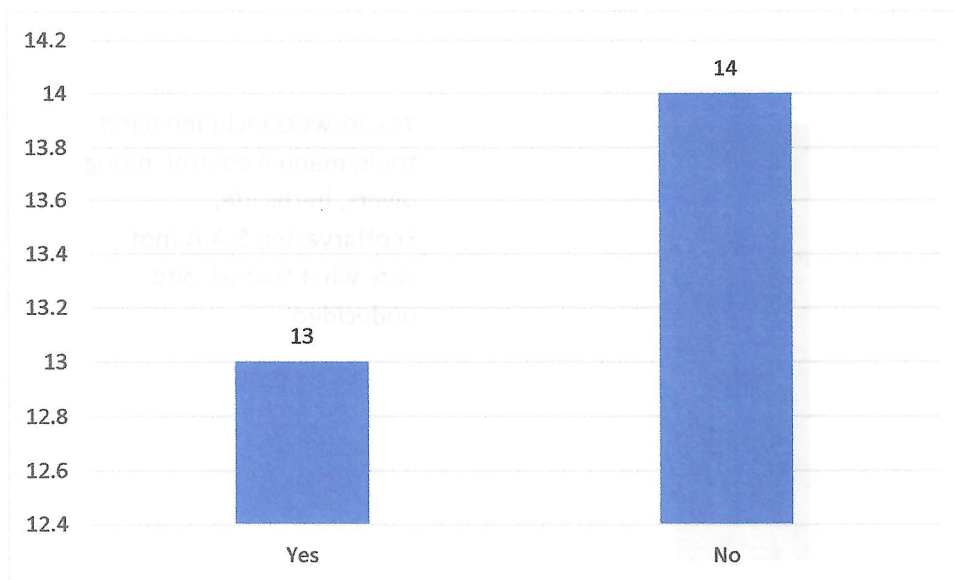
Yes answers included hand tools/manual control, hiring divers, herbicide, EcoHarvester, S.A.A (not sure what that is), and undecided.

3. Have you ever had a bank stabilization project done, and if not, would you be interested in a project?

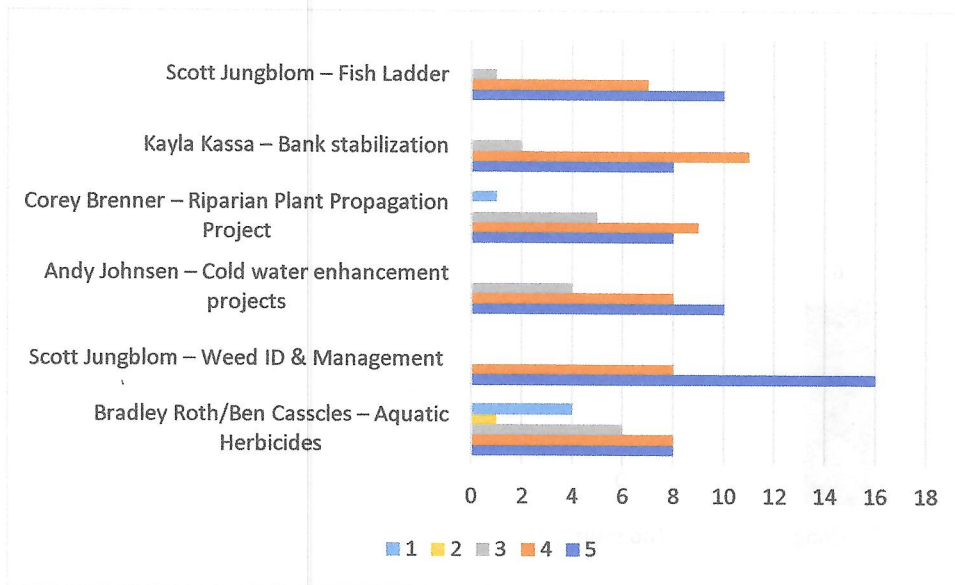


“Other” answers included muskrat erosion, designing bank stabilization projects & interest in riparian plantings.

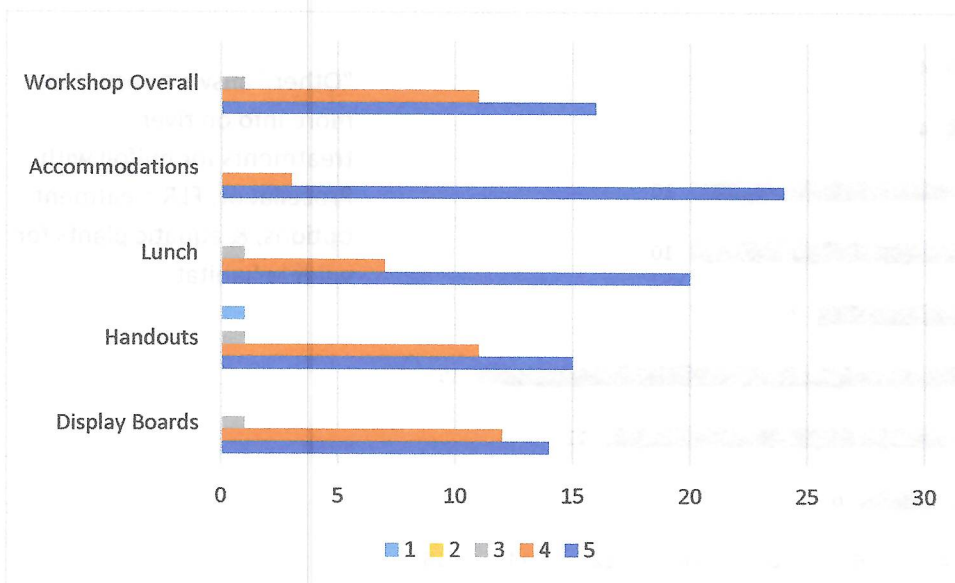
4. Have you ever attended our aquatic workshop before?



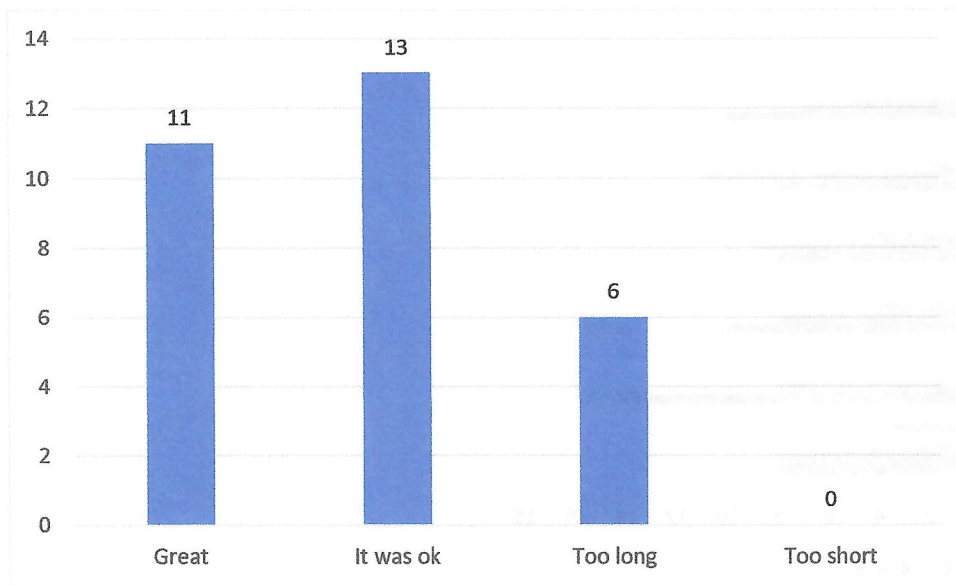
5. Please rate today's presentations:



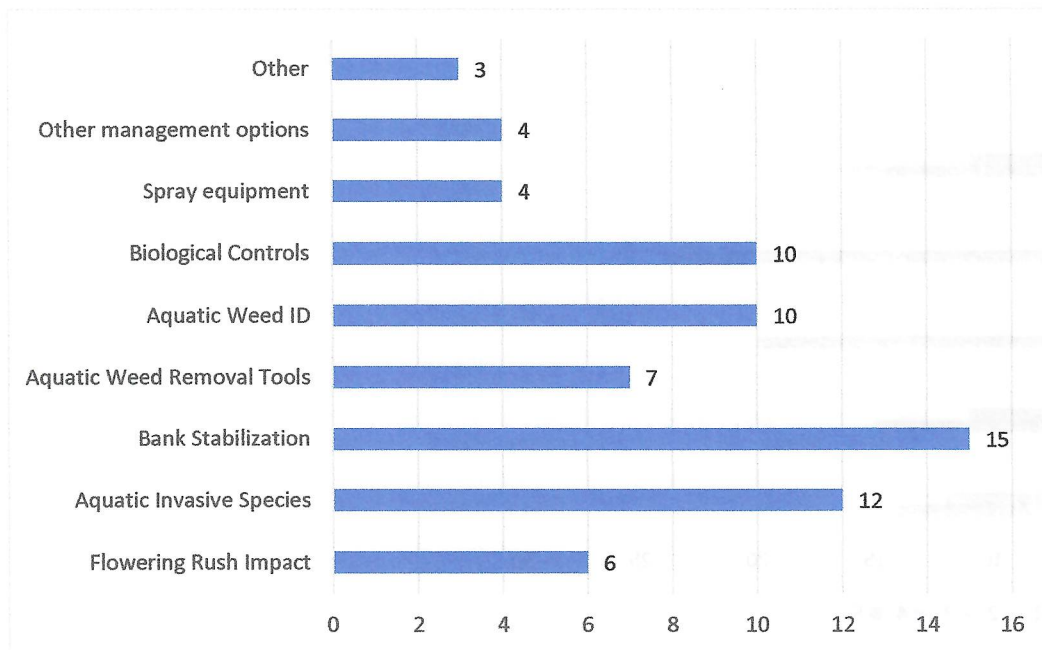
6. Please rate the following:



7. How was the length of the program?

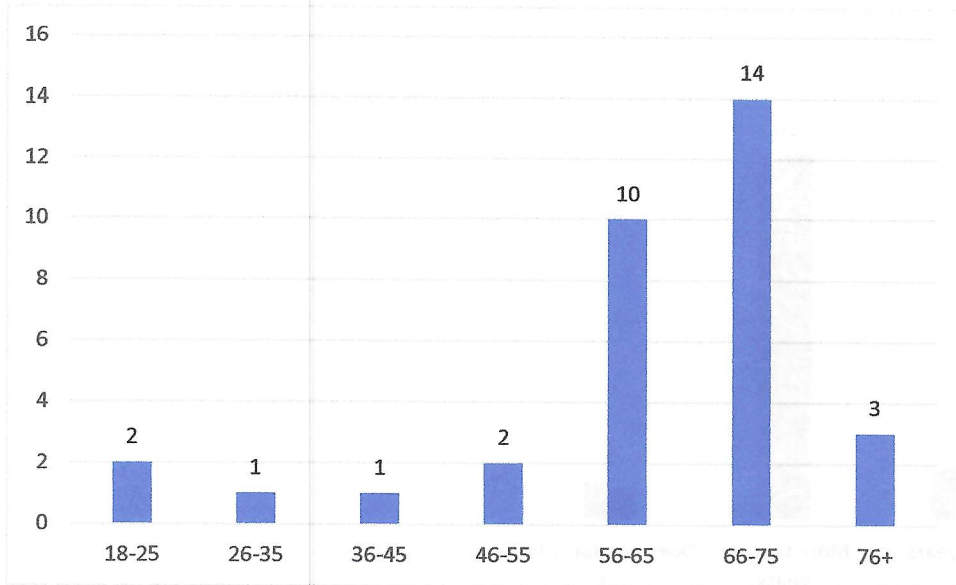


8. Please suggest what topics you would like to learn about or materials you would like to cover at next year's Aquatic program:

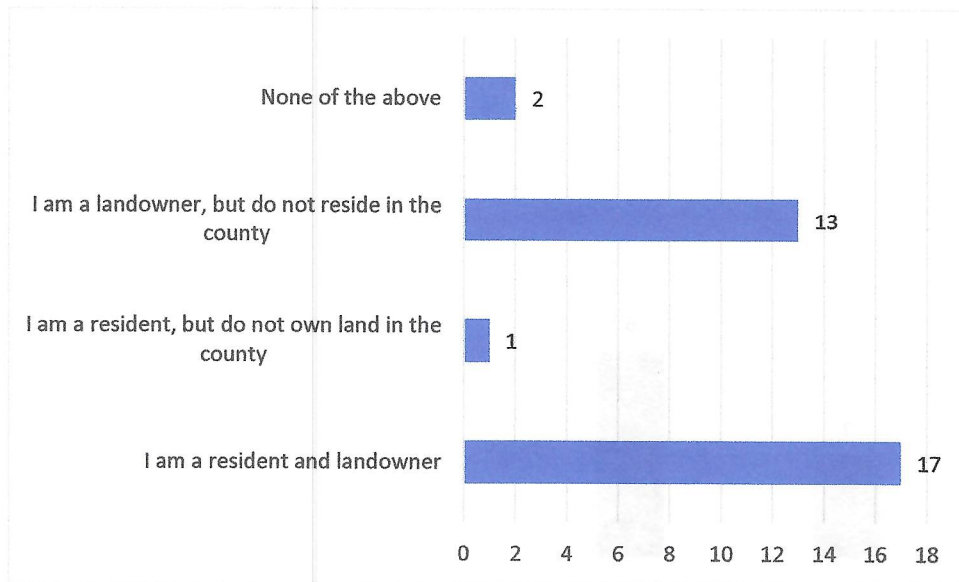


“Other” answers included more info on river treatments for milfoil with ProcettaCor; FLR treatment options; & aquatic plants for wildlife habitat.

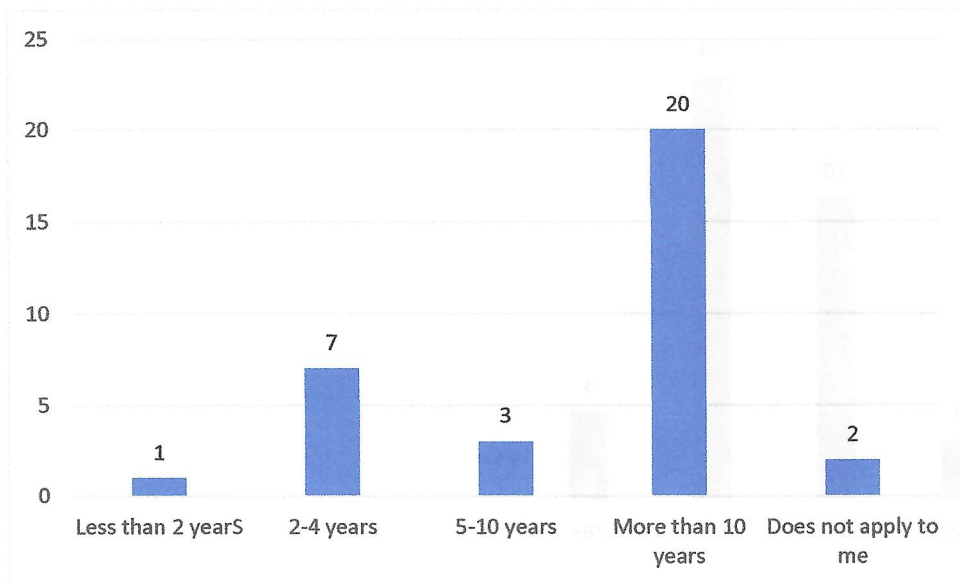
9. How old are you?



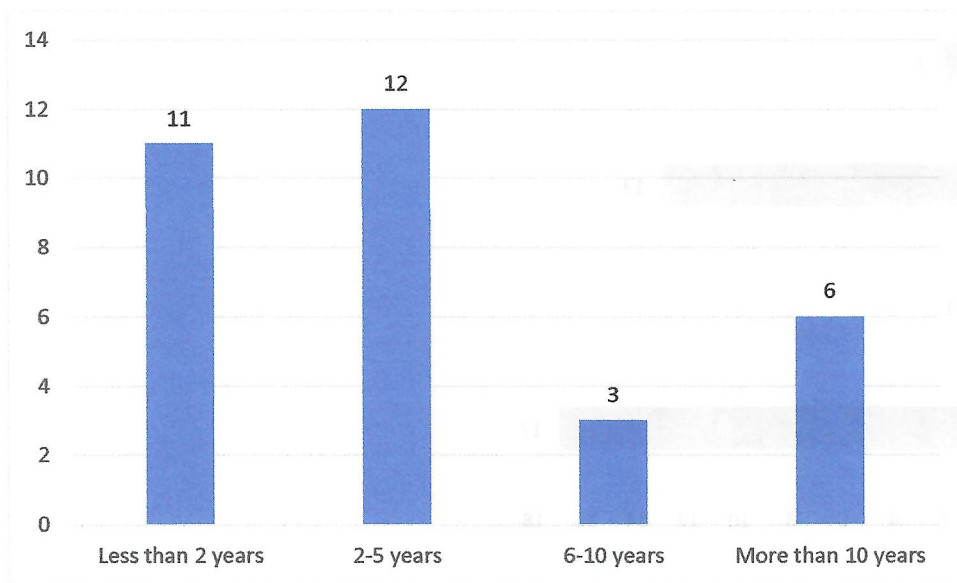
10. Are you a Pend Oreille County resident and/or landowner?



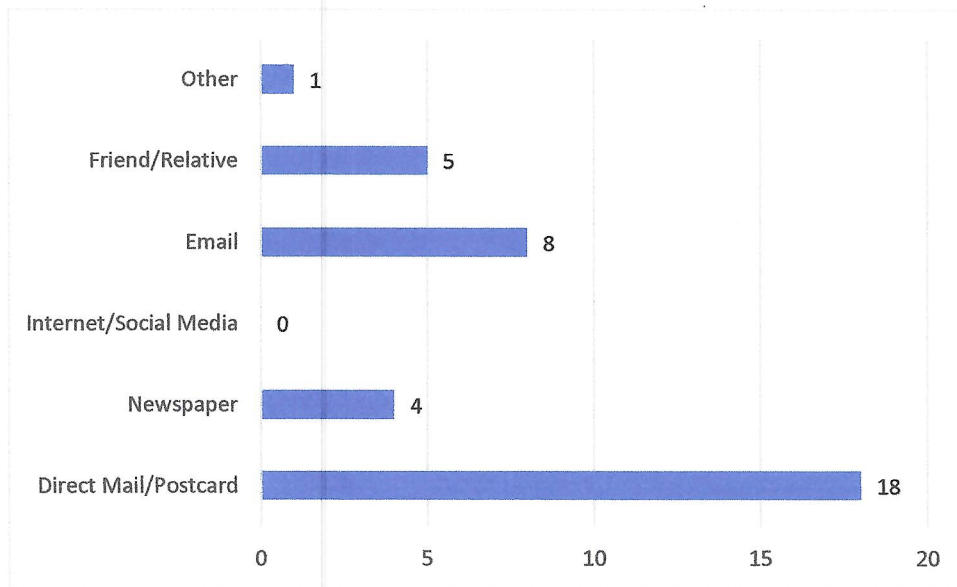
11. How long have you lived in and/or owned property in Pend Oreille County?



12. How long have you been aware of the Pend Oreille County Weed Board?



13. How did you first learn of today's workshop?



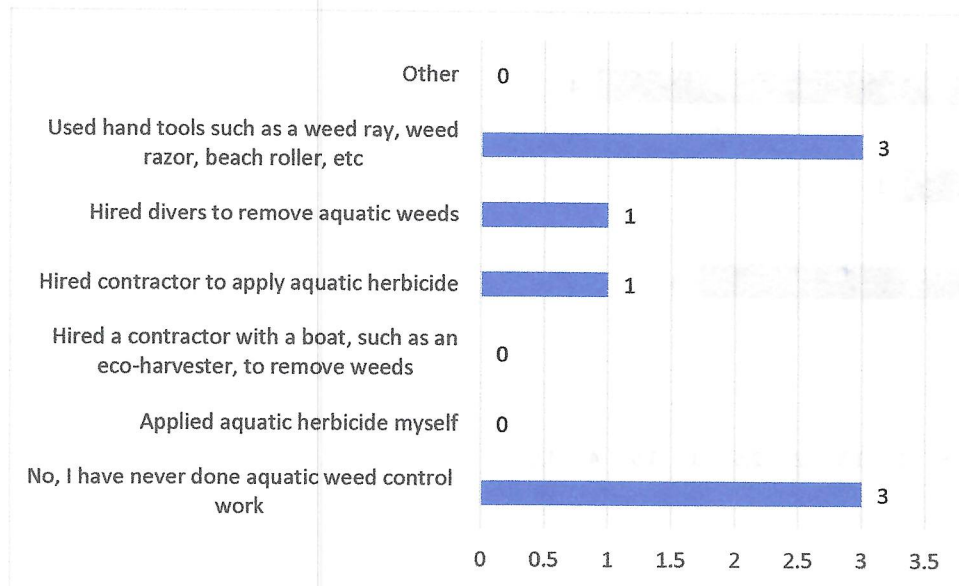
Additional comments:

- First presentation had good info but they went too fast
- Need more note-taking space in the handout
- Good mix of presentations
- Great aquatic herbicide presentation – suggested using less examples that were all so similar, less case studies
- Would like a presentation by Aquatic Weed Solutions
- First presentation didn't mention the river
- Second presentation was great
- Enjoyed all the Q&A opportunities
- Consider a river-specific workshop
- Good workshop, good discussion, good recommendations & information
- Great job as usual
- Well done. Lunch was absolutely wonderful – better than pizza

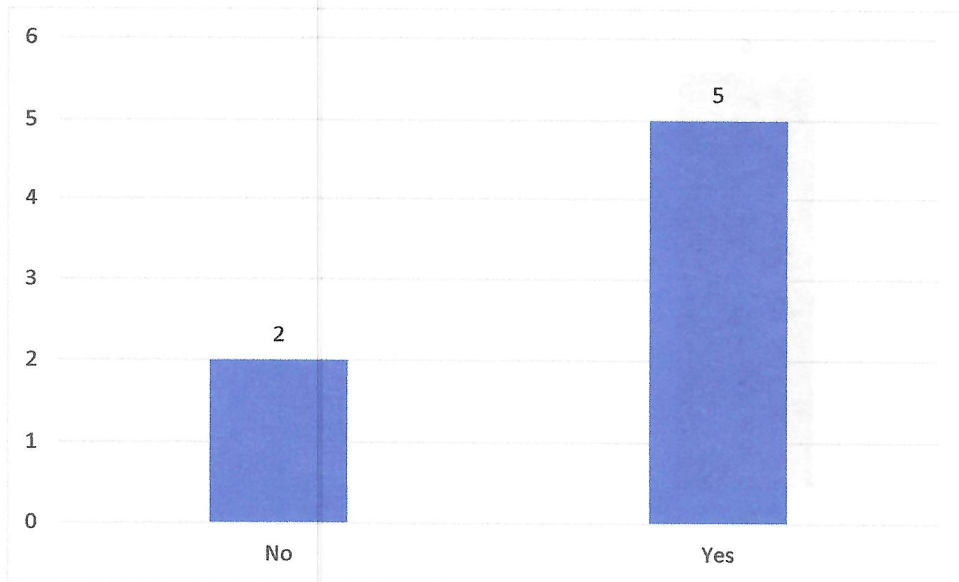
2023 Aquatic Workshop Virtual Survey Results

2-8 responses – 13 total virtual attendees

1. Have you done any aquatic weed control work in the past and if so, what kind of work did you do?

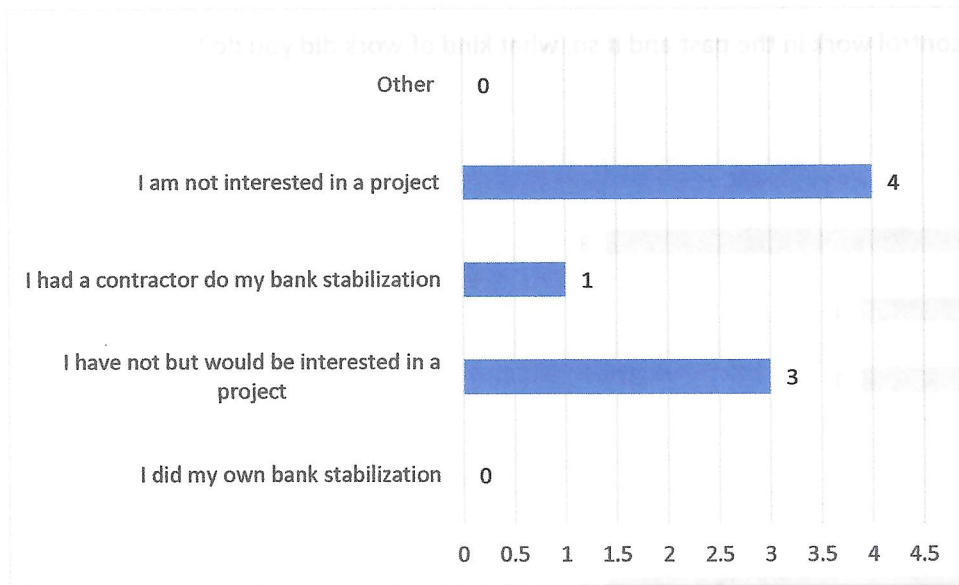


2. Do you plan on doing any aquatic weed control this year or next, and if so, what kind of work do you think you will do?

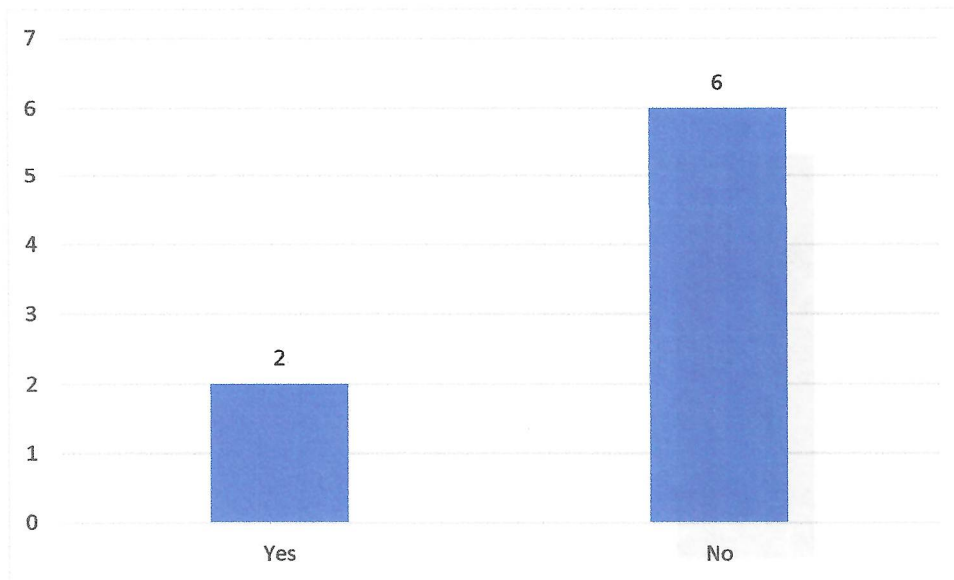


Attachment C2

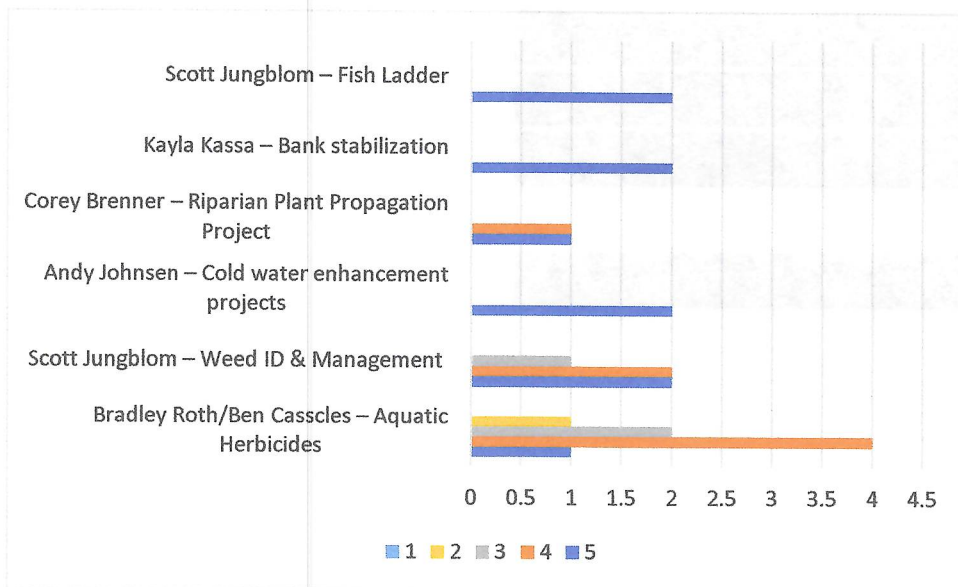
3. Have you ever had a bank stabilization project done, and if not, would you be interested in a project?



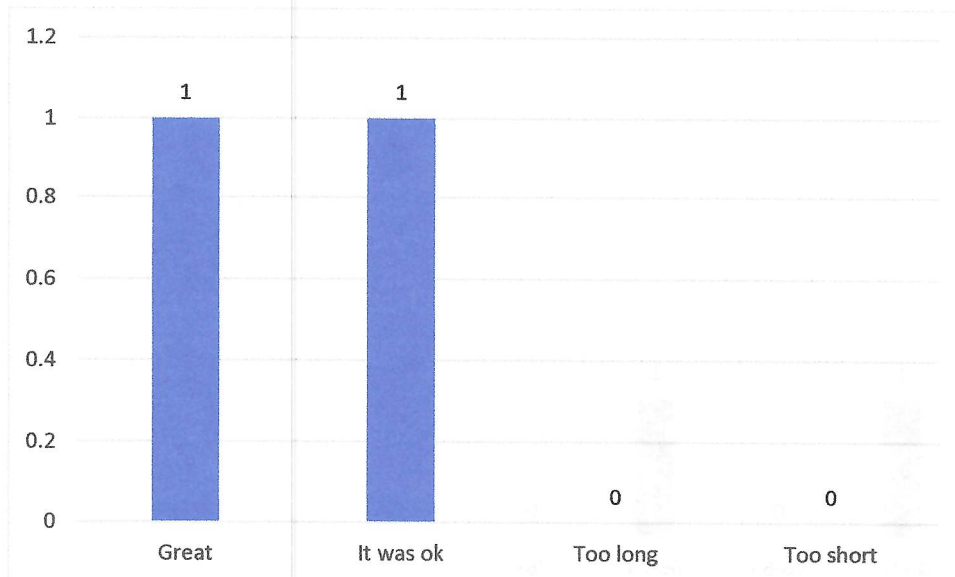
4. Have you ever attended our aquatic workshop before?



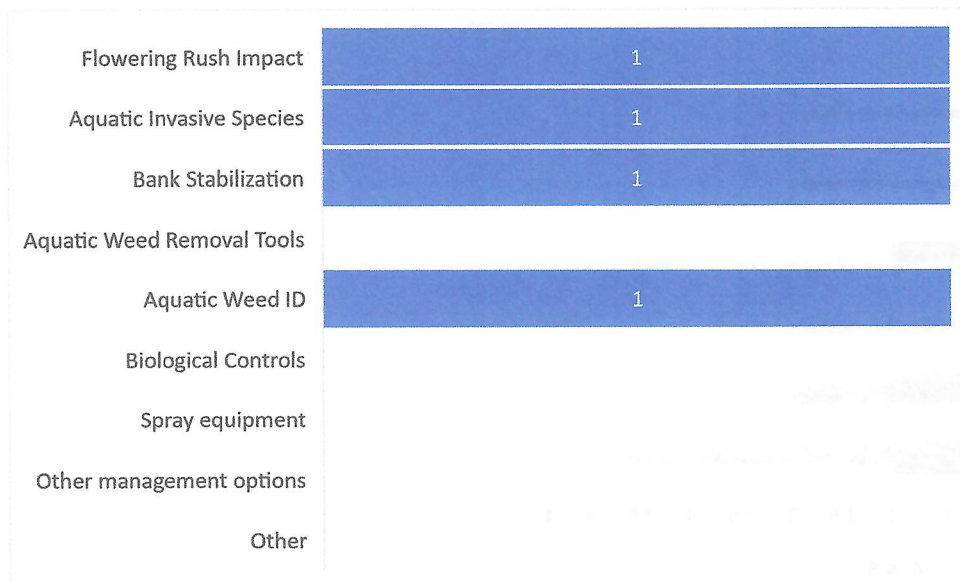
5. Please rate today's presentations:



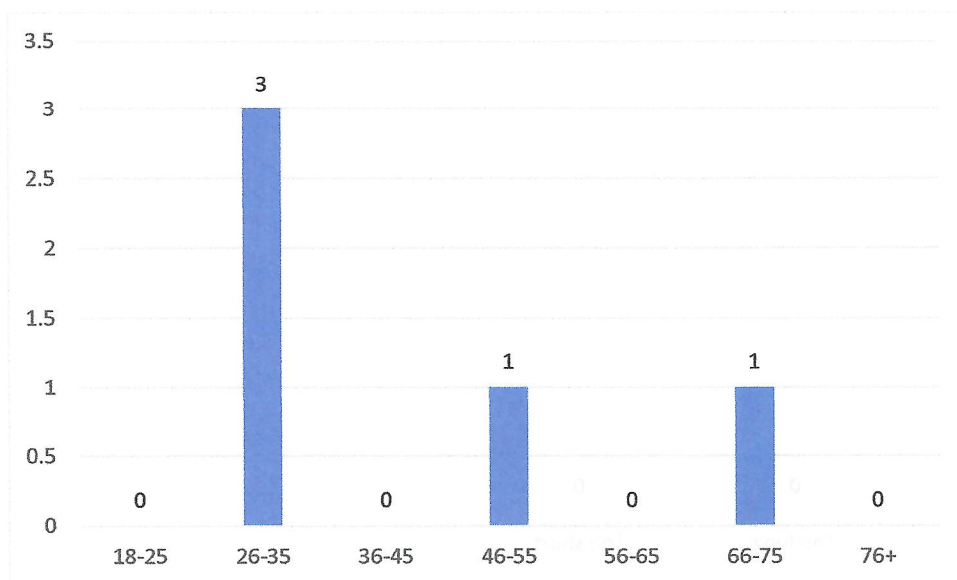
6. How was the length of the program?



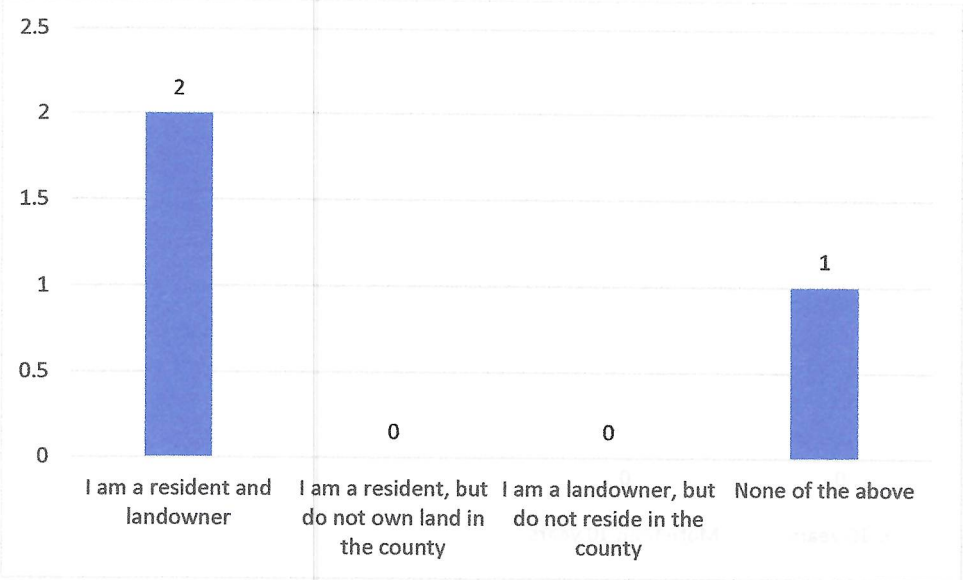
7. Please suggest what topics you would like to learn about or materials you would like to cover at next year's Aquatic program:



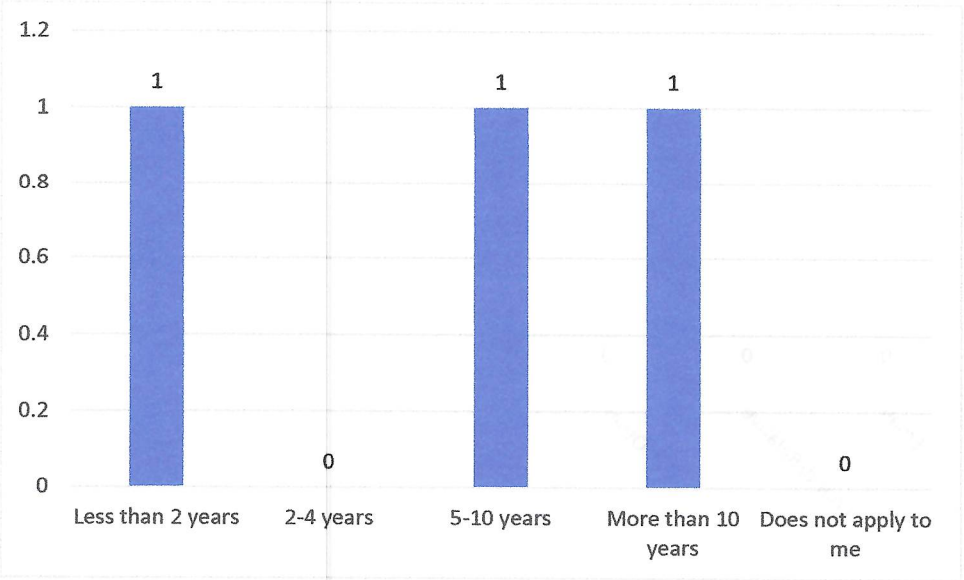
8. How old are you?



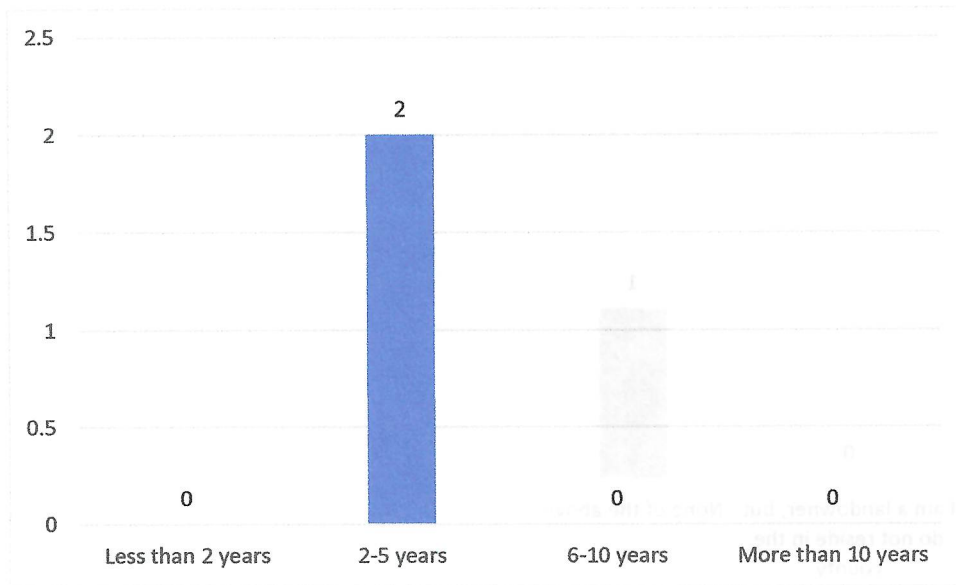
9. Are you a Pend Oreille County resident and/or landowner?



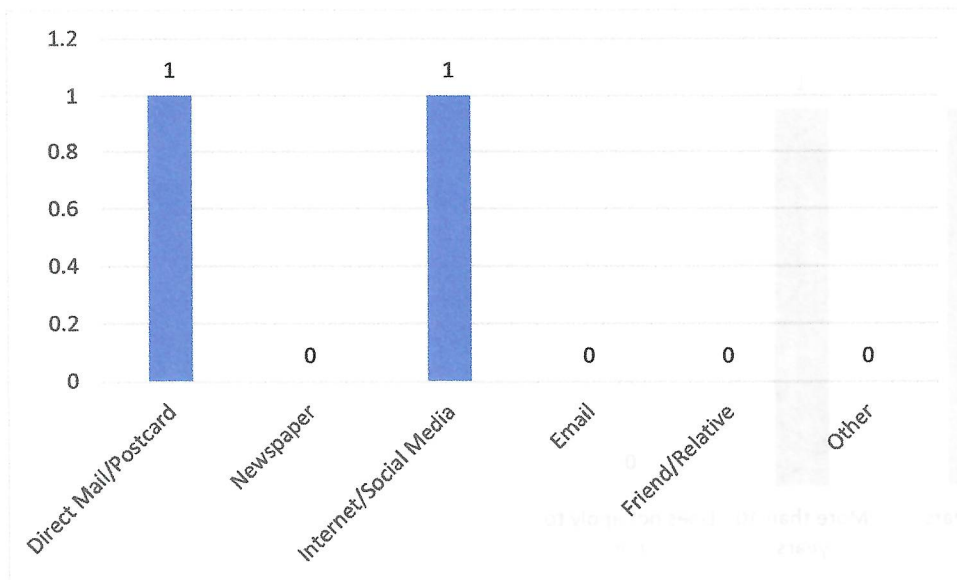
10. How long have you lived in and/or owned property in Pend Oreille County?



11. How long have you been aware of the Pend Oreille County Weed Board?



12. How did you first learn of today's workshop?



Comparison of rental equipment					
	Sprayer/day	Late fee/day	Backpack/day	Late fee/day	Aquatic tools
Stevens County	No charge/ No deposit	\$15/day 1-2days \$25/day 3+days	No charge/ No deposit	\$1/day 1-2days \$5/day 3+days	
Spokane County	No rentals available				
Lincoln County	No rentals available				
Ferry County	No rentals available				
Whitman County	No rentals available				
Adams County	No rentals available				
Bonner County	\$30.00/day				
150 gallon tank	\$50.00 deposit		no rentals available		
Pend Oreille	\$35.00/day	No late fee	\$5.00/day	no late fee	\$25.00/day
100 gallon tank	\$50.00 deposit		\$15.00 deposit		no deposit
Suggested New rates	\$40.00/day \$100.00 deposit		\$5.00/day \$25.00 deposit		\$5.00/day \$25.00 deposit

Weed Base Billing Rates					
eq_desc	eq_cs_rate	eq_itm_rate	eq_type	cost_type	status
POV	\$0.00	\$0.66	1	1	1
Canoe	\$4.69	\$9.38	3	2	1
Silver Ford	\$0.00	\$25.60	1	2	1
Shovel	\$0.50	\$1.00	3	2	1
Contractor bag	\$0.63	\$1.25	3	3	1
Dump Truck	\$0.00	\$25.83	1	2	1
Red Ford	\$0.00	\$19.98	1	2	1
Gator	\$11.25	\$22.50	3	2	1
Backpack	\$0.63	\$1.25	2	2	1
Boom	\$5.00	\$10.00	2	2	1
Handgun	\$5.00	\$10.00	2	2	1
Squirt bottle	\$0.25	\$0.50	2	2	1
Suggested New Rate to charge 1/2 or a 1/4 of the rate vehicle cost to Cost Share participants					

Attachment D

Acronyms used by Noxious Weed Board

BLM	Bureau of Land Management
DNR	Department of Natural Resources
DOE	Department of Ecology
EAGL	Dept of Ecology Administration of Grants & Loans
EDRR	Early detection rapid response
ER&R	Equipment rental & revolving (Pend Oreille County Vehicles)
NAISMA	North American Invasive Species Management Association
NCS	Neighborhood Cost-Share
PCG	PlayCleanGo (NAISMA educational information)
POC	Pend Oreille County
POCD	Pend Oreille Conservation District
POCNWB	Pend Orielle County Noxious Weed Board
PUD	Pend Orielle Utilities District
RCO	Recreation and Conservation Office
SAM	System for Award Management
SAW	Secure Access Washington
SCL	Seattle City Light
USFS	United States Forest Service
WDFW	WA Department of Fish and Wildlife
WSDA	WA State Department of Agriculture
WSSA	Weed Science Society of America

Attachment E